



CULTIVATE MANKATO

Job Title:	Lead Teacher
Hours of Availability:	7:30am - 4:30pm but earlier or later as needed.
Start Date:	July 15th - 22nd
Salary	\$12 - \$14 per hour + Benefits - depending on qualifications

Overview

Cultivate Mankato is a child care center located in vibrant downtown Mankato, MN. We seek to create opportunities for children to engage with their community and create meaningful relationships that cultivate a sense of belonging. Cultivate Mankato provides opportunities for children to learn about the world through hands-on, reflective learning and healthy dialogue. Through this framework, our goal is to provide an environment for children to build relationships of mutual caring and respect while exploring the world around them through play-based learning.

Our Lead Teachers bring warmth, patience, and understanding to the classroom every day, encouraging children to learn and take risks in a safe and stimulating environment. They are co-creators of knowledge with children and use our nationally recognized curriculum that promotes social, physical, verbal, and cognitive development to help create authentic moments of learning for children while also remaining flexible to each child's unique interests. Our Lead Teachers are committed to making the center successful and know that creating meaningful relationships with children, families, and the team play a crucial role in that success.

Primary Objective/Scope

When you join our team as a Lead Teacher you will:

1. Ensure the safety and health of children by creating and adapting a safe and stimulating environment of learning.
2. Provide a consistent, positive, nurturing environment.
3. Cultivate positive relationships with families, teachers, state licensing authorities, community contacts and corporate partners.

4. Be a proactive partner with parents by communicating with parents on a daily basis to discuss the development of their enrolled children and to better understand how to better serve the needs of families.
5. Ensure the Child Care Program Plan is being implemented accurately and continually search for ways to improve the plan annually.
6. Work alongside other teachers and staff in Implementing projects derived from the Creative Curriculum structure while also remaining flexible to the learning opportunities that children present in the classroom.
7. Actively participate in a group setting by co-creating lesson plans appropriate for each child's social, emotional, educational and health needs that are play based in nature.
8. Support the children by developing and implementing program activities and play opportunities that meet each child's social, emotional, educational and health needs.
9. Become a documenter and observer in the classroom by completing daily records for each child.
10. Ensure opening and closing duties are completed as assigned.
11. Prepare reports to CPS and/or DHS to ensure the safety and well-being of all children cared for at the center.
12. Attend professional and personal development training.

Required Qualifications

1. 2 year degree in early childhood education or 4 year degree in any field and equivalent workforce experience in a licensed child care center or elementary school
2. Ability to build healthy relationships with families and coworkers
3. Ability to co-create a dynamic environment with children where play and learning happens
4. Outstanding customer service skills, strong organizational skills, and the ability to multitask and manage multiple situations effectively
5. CPR and First Aid Certification or willingness to obtain
6. English language proficiency

Preferred Qualifications

1. State of MN teaching license with Kindergarten endorsement

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

The employee must be physically able to use a computer with basic proficiency, lift a minimum of 40 pounds, and work indoors or outdoors. Must be able to assume postures in low levels to allow physical and visual contact with children, see and hear well enough to keep children safe, and engage in physical activity with children.

Position Type/Expected Hours of Work

This is a full-time position, and hours of work and days are generally Monday through Friday, 7:30 a.m. to 4:30 p.m. Extended hours may be necessary as needed to cover staffing during center hours.